

**GENERAL FOREMAN**  
**Posting number: MI17-09**

<b>STATUS OF EMPLOYMENT : PERMANENT</b>	<b>POSITIONS TO BE FILLED : 1</b>
<b>DEPARTMENT: MINING</b>	<b>PLACE OF WORK : NUNAVIK</b>
<b>WORK SCHEDULE:</b> The normal work schedule is on a rotation of 6 weeks: 3 weeks worked (77 hours per week, 7 days a week) followed by 3 weeks of rest.	
<b>JOB POSTING PERIOD:</b> May 10 <sup>st</sup> to May 24 <sup>th</sup> , 2017	

**SUMMARY OF RESPONSIBILITIES**

Reporting to the Mining Superintendent, the General Foreman assumes, among other things, the following responsibilities:

- Coordinate all daily mining operations and tasks for achieving the production objectives in a safe and efficient manner, taking account of budget requirements and deadlines;
- Plan out and make schedules with the shift supervisor and assure that the directions are being followed and objectives set by management are met;
- Manage the personnel of different sites;
- Insure to track inventory and to issue the necessary commands in order to aid the mine's functions;
- Report to the superintendent results and problematic on site;
- Participate in Human ressource management practices (planning manpower, recruitment, management discipline, staff evaluation, etc.);
- Assure that all equipment is used safely and efficiently;
- Assign teams of workers by their categories as to optimise work efficiency;
- Cooperate with all departments to maximize production effectiveness.

**CONDITIONS**

- University degree in mining engineering or a college degree in mineral technology;
- Minimum experience of 10 years in an open pit environment and thorough knowledge of heavy mining equipment, experience in heavy equipment operation;
- Have high skills in planning and management;
- Knowledge of Guide T1, considered an asset;
- Being recognized for strong leadership skills, mobilization and management of the staff;
- Valid driver's license;
- Experience in mining in northern Quebec, a major asset;
- Good knowledge of Windows Suite: Word, Excel and Outlook;
- Bilingualism is essential (Oral and written, French/English).

**SKILLS**

- Definite orientation toward the respect of health safety and environment rules and guidelines
- Ability to work within a multicultural environment and team;
- Dynamic, autonomous, positive attitude;
- Fulfillments in prevention centered on the partnership;
- Ability to work as a team member and to conduct a project in an effective manner;
- Must have skills in preventive mechanical.

**WHEN SENDING IN YOUR APPLICATION, IT IS IMPERATIVE TO INDICATE THE JOB POSTING NUMBER.**

Those interested in this job are invited to submit their CV, before 4:00 pm on **May 24<sup>th</sup>, 2017** by e-mail to [\*\*emplois@canadianroyalties.com\*\*](mailto:emplois@canadianroyalties.com)

*Only those selected for an interview will be contacted.*